

महाराष्ट्र शासन  
सामान्य प्रशासन विभाग

शासन परिपत्रक क्रमांक : भाप्रसे १५२४/प्र.क्र.१८६/२०२४/भाप्रसे-३,  
मंत्रालय, मादाम कामा रोड, हुतात्मा राजगुरु चौक, मुंबई - ४०० ०३२  
दिनांक : २० जून, २०२४

वाचा : १. लाल बहादुर शास्त्री राष्ट्रीय प्रशासकीय, मसूरी यांचे पत्र  
क्र.T-31012/3/2024-CRS, दि.३१.०५.२०२४  
२. या विभागाचे क्र.भाप्रसे-१५२३/प्र.क्र.२२९/२०२२/९,  
दि.२१.०९.२०२३ चे पृष्ठांकन आणि दि.११.१०.२०२३ चे परिपत्रक

**शासन परिपत्रक -**

लाल बहादुर शास्त्री राष्ट्रीय प्रशासकीय अकादमी (LBSNAA) (भारत सरकार) मसूरी यांनी दि.३१.०५.२०२४ च्या पत्रान्वये दि.०१.०७.२०२४ ते दि.०५.०७.२०२४ या कालावधीत होणाऱ्या "Rural Development : Saturation Approach of Government Programmes" करिता अधिकाऱ्यांची नामनिर्देशने दिनांक १५ जून, २०२४ पर्यंत पाठविण्याबाबत कळविलेले आहे. सदर प्रशिक्षणाचा समावेश कार्मिक व प्रशिक्षण विभागामार्फत भारतीय प्रशासकीय सेवेतील अधिकाऱ्यांसाठीच्या सेवांतर्गत प्रशिक्षण कार्यक्रमांमध्ये करण्यात आला आहे.

२. भारत सरकारच्या कार्मिक व प्रशिक्षण विभागामार्फत अखिल भारतीय सेवेतील अधिकाऱ्यांसाठी २०२३-२४ या वर्षीच्या वेळापत्रकात सूचना दिलेल्या होत्या. त्या सूचना दि.२१.०९.२०२३ च्या पृष्ठांकनाद्वारे संबंधितांना कळविण्यात आल्या आहेत. तसेच प्रशिक्षणास जाताना करावयाच्या कार्यवाहीसंबंधी सूचना दि.११.१०.२०२३ च्या परिपत्रकान्वये दिलेल्या आहेत. सदर सूचनांनुसार उपरोक्त प्रशिक्षणाबाबतही कार्यवाही करण्यात यावी.

३. सदर परिपत्रक हे महाराष्ट्र शासनाच्या [www.maharashtra.gov.in](http://www.maharashtra.gov.in) या संकेतस्थळावर उपलब्ध करण्यात आले असून त्याचा संकेतांक २०२४०६२०१६२५४७४९०७ असा आहे. सदर परिपत्रक डिजिटल स्वाक्षरीने साक्षांकित करून काढण्यात येत आहे.

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने.

( आ. आ. कवळे )

अवर सचिव, महाराष्ट्र शासन

प्रत,

- १) महाराष्ट्र संवर्गातील सर्व भाप्रसे अधिकारी,
- २) कक्ष अधिकारी / अवर सचिव (भाप्रसे-१ / भाप्रसे-४), सामान्य प्रशासन विभाग, मंत्रालय, मुंबई
- ३) निवड नस्ती.





1290/देहा  
13/6/24

344/माप्रसे-3  
14/06/24



Dr. Bagadi Gautham, IAS  
Deputy Director (Senior)  
Centre Director, B N Yugandhar Centre  
for Rural Studies  
Email: bagadigautham@gmail.com

No. T-31012/3/2024-CRS  
Date: 31<sup>st</sup> May, 2024

11 JUN 2024

अयुस (सेवा)/साप्रवि  
क्र. 12408

Dear Sir,

Greetings from the Lal Bahadur Shastri National Academy of Administration, Mussoorie. The Academy is also now actively engaged in the curation and delivery of in-service training programs through its Centers that are aligned to the various sectors of governance. More specifically, it seeks to build capacity of officers posted in positions that have high impact at the field level.

The B N Yugandhar Centre for Rural Studies, LBSNAA proposes to conduct a 5-day In-service training programme for capacity building of civil servants in the realm of Rural Development. The programme, '**Rural Development: Saturation Approach of Government Programmes**' will be curated so as to cater to civil servants positioned in the field to execute rural development programmes of the government. The training programme is scheduled to be held from **1<sup>st</sup> July to 5<sup>th</sup> July, 2024**. In this regard, kindly find attached, a short note (**Annexure 'A'**) containing the course structure and thematic content for the proposed training programme.

This programme has been pitched to DoPT as part of its in-service training programme calendar for IAS and an approval is likely to be included therein.

While the programme is primarily designed to draw participants from the IAS particularly those in the area of Rural Development, the structuring of the same also makes it suitable for officers drawn from the State Civil Services and other senior officers working in the above field.

*It is expected that officers who will not only find the course suitable for their work/career but also contribute to the value of the programme by providing their own insights. For a multiplier effect of the programme, it may also be suitable to have a faculty or two from the respective State level capacity building institutes of Panchayati Raj & Rural Development. As such it is requested to kindly nominate officers latest by June 15<sup>th</sup>, 2024:*

- IAS officers/ State Civil Service officers serving as heads of Rural Development/ Panchayati Raj in the Districts.
- Faculty members from State Institutes of Rural Development/ Panchayati Raj.

Contd...2

मुख्य सचिव  
महाराष्ट्र शासन  
अ.मु.स. (सेवा)  
प्र.स. (ग्राम विकास)

लाल बहादुर शास्त्री राष्ट्रीय प्रशासन अकादमी (भारत सरकार) मसूरी - 248179  
Lal Bahadur Shastri National Academy of Administration (Govt. of India) Mussoorie - 248179  
Phone: (0135)-2222000 FAX: (0135)-2632350 & 2632720  
http://www.lbsnaa.gov.in

In service training  
को. डी.ने.पा.दे.व. ५-१३/०६/२४  
क्र.स. 1 माप्रसे-9

म.म. दी.व.  
क.स.प.स.  
१३/०६/२४

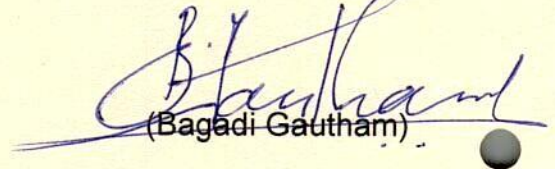


Interested officers will be able to register for the programme using the programme registration link available on [www.lbsnaa.gov.in](http://www.lbsnaa.gov.in). The Academy and the B N Yugandhar Centre for Rural Studies will be extremely grateful for your kind support and facilitation in nominating officers for the above training programme.

A similar letter is also being addressed to the Secretary of Rural Development, Secretary Panchayati Raj and Director, SIRD of the State.

*With regards,*

Yours sincerely,

  
(Bagadi Gautham)

Dr. Nitin N Kareer, IAS  
Chief Secretary  
Government of Maharashtra  
Mantralaya  
Mumbai (Maharashtra) - 400032  
Email: [cs@maharashtra.gov.in](mailto:cs@maharashtra.gov.in)

**Encl: As above**



## Annexure-A

### Five-Day Course on "Rural Development: Saturation Approach of Government Programmes"

#### A. About the Institute

Lal Bahadur Shastri National Academy of Administration (LBSNAA) stands as a beacon of excellence in the realm of civil service training, with a distinguished legacy spanning decades. LBSNAA has been instrumental in shaping the careers of countless civil servants who have gone on to serve the nation with distinction. LBSNAA fosters administrative excellence and leadership in government officials through holistic training that cultivates ethical values, integrity, and a public service ethos.

Moreover, LBSNAA serves as a vibrant hub for intellectual exchange and networking, bringing together civil servants from diverse backgrounds and fostering a culture of collaboration and mutual learning. Through interactive sessions, group discussions, and experiential exercises, participants have the opportunity to engage with peers, share experiences, and forge lifelong connections.

As an institution deeply rooted in tradition yet forward-looking in approach, LBSNAA remains committed to excellence, innovation, and continuous improvement. We continually strive to integrate global best practices, emerging trends, and cutting-edge methodologies into our training programs, ensuring that our participants are equipped to navigate the complexities of governance.

#### B. Course Title and Thematic Focus:

Course Title: Rural Development : Saturation Approach of Government Programmes

##### Thematic Focus:

- Janbhagidari in Rural Development Programmes
- Administering PRIs
- MGNREGA
- Swachh Bharat Mission
- Jal Jeevan Mission
- Micro-Watersheds
- PMAY(G)
- PMGSY
- DDUGKY
- Agriculture
- Horticulture
- Education
- Health
- Best Practices



### **C. Proposed Dates:**

1. July 01-05, 2024

### **D. Relevance to Government Servants in discharge of duties:**

- Understanding various government programmes
- Absorbing best practices across the country
- Exposure to strategies of saturation of Rural Development Programmes
- Multi-sectoral approach to rural development
- Administration of Panchayati Raj Institutions
- Cross learning across cadres

Participants are IAS officers posted as CEO ZPs, Collectors/Rural Development Officials/State Civil Services officials heading Rural Development at the District level. Faculty from CTIs & SIRD can also enrol.

### **E. Specific Skills and Competencies to be instilled :**

Behavioural competencies such as self awareness, personal effectiveness, solution orientation, communication, outcome orientation, collaboration, service orientation, operational excellence, creativity and innovation, team leadership, collaborative leadership and decision making.

Functional competencies such as citizen centricity, project management, monitoring and evaluation, financial management, digital fluency, data analytics, grievance redressal, information and communication management, change management and litigation management.

Domain competencies across the broad spectrum of rural development.

### **F. Draft Programme design, content and pedagogy and draft time table :**

#### **Day 01**

- Evolution, legal framework and functional architecture of PRIs in India
- Challenges in PRIs Administration & path to realise their full potential.
- MGNREGA: Practice and challenges
- Leveraging MGNREGA

#### **Day 02**

- Inclusive development in Rural India
- Behavioural Change dynamics in Swachh Bharat Mission
- Boosting village economies through tourism
- Jal Jeevan Mission: Progress, Challenges & Best Practices

#### **Day 03**

- Doubling Farmers' Income
- Farm to market approach



- Horticulture: Adoption of Best Practices
- Animal Husbandry approach to rural income generation

#### **Day 04**

- Reforms in education sector
- Micro Watersheds Development and River Rejuvenation
- Skilling Rural India: DDUGKY
- DAY-NRLM
- PMAY-G

#### **Day 05**

- National Health Mission
- ABDM - Building a National Digital Health Ecosystem to support universal health coverage
- AI in Healthcare Ayushman Bharat PM: Achieving Universal Health Coverage through Public Private Partnership
- Jan Bhagidhari: Saturation approach to Rural Development
- Course Feedback

**G. Features offered in the course vis a vis other Institutions:** Unique five day course focussed on Rural Development Programmes covering broad spectrum of rural development

#### **H. Snapshot of the Program:**

- **Program Content:**

Five Day draft programme outlined above at 'F'.

- **Faculty Profile:**

Dr. Bagadi Gautham, IAS

- **Infrastructure Facilities:** State-of-the-art classrooms equipped with multimedia resources and high-speed internet connectivity.

- **Expected Competency Development:**

Outlined above at 'E'.

**I. Participant Feedback:** Feedback will be taken at end of course

#### **J. Pre-Reading Material and Case Studies:**

Best Practices in Rural Development



**K. Planned field visit**

NA

**L. Estimated Cost:**

The estimated cost for conducting the five-day course, including faculty fees, infrastructure expenses, course materials, and local logistics, is Rs 10,800 per participant per day which we hope to finance from DoPT, MoRD, Gol and MoPR, Gol.